

THE "GOOD GOAL" TEST

1. Are your goals stated in specific terms?
2. Are your goals realistic, attainable, and meaningful for your committee?
3. Are the goals challenging enough?
4. Are your goals task-oriented?
5. Are your goals measurable so you know when you've accomplished them?
6. Have you stated short-term goals to use as benchmarks in measuring progress?
7. Was there group participation in setting the goals?

Remember, if the goals are accepted, understood, and desired by the group, they can direct, channel, motivate, coordinate, energize, and guide the behavior of group members.

Goals work like a guided missile. It's a propellant. We don't want to be like the pilot who announced to his passengers that he had a little good news and a little bad news. "The bad news is that we are lost. We don't know where we are going. The good news is that we have a favorable 200 mile per hour tailwind." Like many of us, he is going nowhere fast. Without goals, we often mistake activity for accomplishment. John F. Kennedy said, "Effort and courage are not enough without purpose and direction."