

**California State Polytechnic University Pomona  
University Housing Services**

**Experienced Resident Advisor Selection Process 2009  
Personal Reflection Inventory**

CANDIDATE: \_\_\_\_\_

INTERVIEWERS: \_\_\_\_\_ / \_\_\_\_\_

The qualities and characteristics in the chart below are what we look for in an experienced Resident Advisor applicant. As you know, the job entails a lot of time and energy and a genuine want to engage with residents and peers as well as openness to challenging yourself.

**Please rate yourself from a 1 to 10 using the following rubric: 1-low and 10-high.” Think about your past experience as a Resident Advisor (RA) to guide you through the process.**

<b>Flexibility</b>		<b>Professionalism</b>		<b>Collaborative</b>	
<b>Positivity</b>		<b>Dedicated</b>		<b>Leadership</b>	
<b>Motivation</b>		<b>Organized</b>		<b>Personal Boundaries</b>	
<b>Confidentiality</b>		<b>Openness</b>		<b>Trust</b>	
<b>Integrity</b>		<b>Balanced</b>		<b>Goal Oriented</b>	
<b>Supportive</b>		<b>Honesty</b>		<b>Self Starter</b>	
<b>Confrontation Skills</b>		<b>Time Management</b>		<b>Creativity</b>	

Please use the boxes (**Lowest/Highest**) to provide us with a rationale as to why you chose your lowest and highest characteristics. You may have rated most of the characteristics as an 8 but may have a few 5's and 10's ; if 5 is in fact your lowest score and 10 is your highest, please discuss why you ranked those categories the lowest and highest.

<b>Lowest :</b>	<b>Action Plans:</b>

<b>Highest :</b>	<b>Reasoning/Notes:</b>
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